

Heavy Equipment Operator

Classification – non-exempt

Salary Range - \$17-\$20 per hour depends upon experience (OT at time and a half).

Reports to – District Manager

Duration – The position is for special projects which are grant funded. Funds have been secured for three years.

JOB DESCRIPTION

The heavy equipment operator operates a variety of contractor equipment and trucks used in construction, maintenance and repair activities; performs a variety of semiskilled tasks in the maintenance of irrigation delivery systems.

Essential Functions

1. Operates trucks of various sizes and weights in the loading, hauling and unloading of various equipment, materials and supplies.
2. Operates trucks and construction or power equipment, Excavator (40,000 -100,000lb), Dozer (D-8), Dump Truck, Backhoe, Drum Roller 84”and Front End Loader (980 size), Grader etc.
3. Operates chain saws, trimmers, and other small equipment and tools to maintain irrigation systems and clear brush and trees.
4. Works with and assists the crew in excavating and backfilling ditches and trenches, hoisting material, tools, equipment, and any related work with a backhoe, road grader or front-end loader.
5. Performs routine inspection and preventive maintenance on assigned equipment and refers defects or repairs to the supervisor; cleans equipment.
6. Assists in the installing and maintenance of piping systems.
7. Performs all duties in conformance to appropriate safety and security standards.

Required

- Current Oregon driver’s license. A CDL endorsement.
- Education and/or Experience – High school diploma or general education degree (GED), or one to three years related experience and/or training; or equivalent combination of education and experience.
- Language Skills – Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence.
- Mathematical skills – Ability to add, subtract, multiply, and divide in all units of measure using whole numbers, common fractions, and decimals.

- Reasoning Ability – Ability to apply common sense understanding to carry out instructions furnished in written, oral or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

Preferred (not required):

- Knowledge of fabrication of concrete and steel structures and the installation
- Experience welding High Density Polyethylene Pipe

Work Environment

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts, and is frequently exposed to wet or humid conditions and vibration. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risks of electrical shock. The noise level in the work environment is usually loud.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to use hands and fingers to handle, feel or operate objects, tools or controls, and reach with hands and arms. The employee is frequently required to stand, talk and hear. The employee is occasionally required to walk, sit, climb, balance, stoop, kneel, crouch, crawl, and smell.

The employee must frequently lift or move up to 10 pounds and occasionally lift or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus

Position Type/Expected Hours of Work

This is a full-time position. Standard days and hours of work are Monday through Friday, 5:00 a.m. to 3:00 p.m. (40-50 hours per week). Must be able to work occasional Saturdays and Sundays (Overtime is voluntary)

Travel

Local travel to various worksites may be required.

Work Authorization

Pre-employment drug screening and random drug testing required.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Competencies:

To perform the job successful, an individual should demonstrate the following competencies:

1. **Technical Skills** – Assesses own strengths and weaknesses; Pursues training and development opportunities; Strives to continuously build knowledge and skills; Shares expertise with others.
2. **Interpersonal Skills** – Focuses on solving conflict, not blaming; Listens to others without interrupting; Keeps emotions under control; Remains open to others' ideas and tries new things.
3. **Oral Communication** – Speaks clearly and persuasively in positive or negative situations; Listens and get clarification; Responds well to questions.
4. **Teamwork** – Balances team and individual responsibilities; Exhibits objectivity and openness to others' views; Gives and welcomes feedback; Contributes to building a positive team spirit; Puts success of team above own interests; Supports everyone's effort to succeed.
5. **Ethics** – Treats people with respect; Keeps commitments; Inspires the trust of others; Works with integrity and ethically; Upholds organizational values.
6. **Organizational Support** – Follows policies and procedures; Supports organization's goals and values.
7. **Judgment** – Displays willingness to make decisions; Exhibits sound and accurate judgment; Supports and explains reasoning for decisions; Includes appropriate people in decision making process; Makes timely decisions.
8. **Professionalism** – Approaches others in a tactful manner; Reacts well under pressure; Treats others with respect and consideration regardless of their status or position; Accepts responsibility for own actions; Follows through on commitments
9. **Quality** – Demonstrates accuracy and thoroughness; Looks for ways to improve and promote quality; Applies feedback to improve performance; Monitors own work to ensure quality.
10. **Safety and Security** – Observes safety and security procedures; Determines appropriate action beyond guidelines; Reports potentially unsafe conditions; Uses equipment and materials properly.
11. **Adaptability** – Adapts to changes in the work environment; Manages competing demands; Changes approach or method to best fit the situation; Able to deal with frequent changes, delays, or unexpected events.
12. **Attendance/Punctuality** – Is consistently at work and on time; Ensures work responsibilities are covered when absent; Arrives at meeting and appointments on time.
13. **Dependability** – Follows instructions, responds to management direction; Takes responsibility for own actions; Keeps commitments; Commits to long hours of work when necessary to help customers or respond to emergencies; Completes tasks on time or notifies appropriate person with an alternate plan.
14. **Initiative** – Volunteers readily; Takes independent actions and calculated risks; Looks for and takes advantage of opportunities; Asks for and offers help when needed.
15. **Innovation** – Meets challenges with resourcefulness.